

VACANCY ANNOUNCEMENT

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

**JOB TITLE: ENVIRONMENT
METHODS COORDINATOR**

**REPORTS TO: ENVIRONMENT
METHODS & REPORTING LEAD**

LOCATION: KAMPALA

JOB TYPE: FULL TIME

JOB SUMMARY

The Environment Methods Coordinator is responsible for environmental procedures as outlined in the HSE management system (MS) development plan, in line with the EACOP Integrated Management System (EIMS) and coordinate corporate environment team review/ update of other HSE MS documents, ensuring continual improvement of the system through the Plan-Do-Check-Act cycle.

The position holder is also responsible for supporting the Environment Methods & Reporting Lead to establish the processes required for the implementation of the Environmental plan and procedures in the EACOP Organization.

DUTIES & RESPONSIBILITIES

- Environmental Management System: Develop and implement the key procedures, processes and working tools/documents required for an effective EACOP HSE Management system (e.g. Detailed Management Plans, Contractor Control Plans, concordance tables, support with operations phase contract establishment etc.) for construction and operations phases of the EACOP activities.
- Support effective implementation of EACOP Environment Management System in construction and operations phase.
- Interacting with regulatory compliance team on the various permits to ensure that all environment requirement mentioned in the permits are integrated into environment management plan and procedures.
- Development of required environmental management system elements for operations phase (including ISO14001 and ISO50001).
- Management and coordination of consultancy services to support development EMS components that need to be outsourced to ensure compliance with expected ISO standards and EACOP requirements.
- Support Environment Methods & Reporting Lead on oil spill contingency planning marine and terrestrial (construction & operations phase).
- Expert technical reference point for environmental matters, supporting other corporate and project environmental functions (e.g. waste management, energy use, water abstraction, use and discharge, environmental management systems etc.).
- Focal point for onboarding and capacity building for EACOP new environmental recruits and environmental training.
- Establish sustainable waste management tools and solutions, in coordination with Project and Operations.
- Supporting the optimization and implementation of the EACOP Environmental Reporting tool and

reporting to internal and external stakeholders.

- Supporting coordination and deployment of various Environment Awareness initiatives, campaigns and inductions. Participate when required in internal and external environmental audits.
- The Job holder reports directly to the Environment Methods & Reporting Lead and works closely with Environment Reporting Coordinator, Environment Leads as needed. The scope covers both Uganda and Tanzania.

ACADEMIC QUALIFICATIONS

- Bachelor's Degree in the Environmental Management / Science or equivalent.

EXPERIENCE REQUIRED

- Minimum of 10 years' professional experience in Oil and Gas or other extractive industry environment capacity with specific experience in implementing and developing environmental management systems and experience in oil and gas industry large scale projects and operations.

REQUIRED COMPETENCIES

- Deep understanding of environmental issues and Environmental Management System development (e.g. ISO14001, ISO50001).
- Experience working in Environment matters for oil and gas or extractive industries with exposure to East African context.
- Expertise in HSE Management system development, oil spill preparedness and response; application of best available techniques, industry best practice, IFC and Equator IV Principles; experience in developing, implementing and monitoring of environmental strategies, studies
- Capable of handling relevant IT tools (MS Office Suite, especially Excel, Power BI and other specific tools as required).

BEHAVIORAL COMPETENCIES

- Ability to work in a multi-cultural business setting and excellent interpersonal and communication skills are essential.
- Attention to detail, ability to establish priorities, meet deadlines and manage multiple tasks effectively.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat-practice good housekeeping.

HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through any of the contact information provided below. Application deadline is on 16th May 2025.

Seaowl: <https://jobs-eastafrica.seaowlgroup.com>
Qsourcing: www.qsourcing.com/jobs-in-uganda
Truenorth: oil.gasjobs@truenorthafrica.com
NFT: inquiries@nftconsult.com