



# EITEEKA ERYOKUTANGIRA OKUTALIBANIZIBWA OKWIINA AKAKWAATE HABYOKUTERAANA

EACOP eyehaireyo kutekaho ahakukolerwa aharungi hali abakozi baayo boona ahatali okutalibanzibwa kwoona oteireho nokutalibanzibwa okwiine akakwaate habyokuteraana ahamulimo. Eiteeka linu erya EACOP eryokutangira okutalibanzibwa okwiine akakwaate habyokuteraana lyetagisa obujunanzibwa bwabakozi boona aba EACOP kutekaho ahokukolerwa ahatali okutuntuzibwa omubyokuteraana.

Eiteeka linu eryokutangira okutalibanzibwa okwiine akakwaate habyokuteraana likukolera ahamu neiteeka eryobugabe bw'obuntu erya EACOP eryomwaaka 2022 eritangira ekika kyoona ekyokutalibanzibwa kandi liri hansi yamateeka g'amahanga nambere EACOP ekukolera.

- Emirimo ya EACOP ehondera enkora enungi nomutindo oteireho nengenderwaaho yakatebe kobugabe bw'obuntu ekwasire hali okumaraho okutuntuzibwa omubyokuteraana nebirugamu omu Africa. EACOP teikiriza nakamu ekikorwa kyoona ekyokutalibanzibwa okwiine akakwaate habyokuteraana. Okutalibanzibwa okwiine akakwaate habyokuteraana biri bikorwa ebitakwikirizibwa ebibihiza, ebiswaaza kandi /rundi ebitinisiriza. Okutalibanzibwa okwiine akakwaate habyokuteraana kusobora kukorwa nibakukwataho, omubigambo kandi/rundi kutali kwebigambo. Kusobora kubaho omuntu nomuroraho rundi kuraba hamikutu. Kulimu, baitu kutakangiire ha, omuntu agambibwa okwetaba omubikorwa byokuteraana nikwo atunge omulimo, kukukwataho oteikiriize halimu kukuteeraho, kukusuna, kukukwatirira, kukunywegera, rundi kukukwaata ahatakwekiriza kukukwaata, kuugamba ebikambo ebikwasire hakuterana, enganikyo nebigambo byokusandaara hali ebyokuteraana, kukweeta obutalekerra kukutwaraho okulya rundi okunywa rundi kukukora ebikorwa ebikuletera kwenda kuteraana, kwolekya ebisisani ebiine akakwaate nebyokuteraana, kukwoleka obubonero hali ebyokuteraana, kusuliza, rundi kusimiza eriiso.
- Eiteeka linu lyabakozi ba EACOP boona halimu abakozi abakukolera EACOP, abakonturakita, rundi abantu abandi boona abali habikaro ebikukolerwaamu (saiti). Okutalibanzibwa okwiine akakwaate habyokuteraana tikukwikirizibwa ofatireeyo hali kikoleirwe kakusanga kiba kikoleirwe hakikaro kyokukolerwaamu rundi hamukoro nambere emirimo ya EACOP ekukolera nka engendo ezemirimo ya EACOP, semina, nihakorwa okutendekebwa.
- omubyokuteraana kusobora kubaho omunkoragana ezitalimu obusoboozi obukwingana. Okwetomboita kwoona

hansi yeiteeka linu kusobora kukorwa kuraba hali omukozi atieirweeho habweekyo omu ofisi za Uganda na Tanzania oteireho natimu yabebembezi abakuru (Senior Leadership Team (SLT), akatebe akateirweeho kukora hakwetomboita kwokutuntuzibwa omubyokuteraana (Designated Committee) rundi kuraba omunkora za EACOP rundi ez'abakonturakita eziteirweeho kutunga okwetomboita rundi omukutu gwa NAVEX.

- EACOP ejja kutekaho puroguraamu zokusomesa nokutendeka hali okutalibanzibwa okwiine akakwaate habyokuteraana hali abakozi ba EACOP buli kaire. EACOP ejja kutekaho omusomo hali akatebe akateirweeho kukora hakwetomboita kwokutalibanzibwa okwiine akakwaate habyokuteraana (Designated Committee) natimu yabebembezi abakuru (Senior Leadership Team-SLT)
- EACOP ejja kurora nti okwetomboita kwoona okuhairweeyo kuseruliziibweeho omubwangu obu nibalinda ensita hali abantu boona abakwasirweeho rundi abatalibaniziibwe kandi/rundi abalesere okwetomboita, abajulizi, abantu abakukora hakatebe akakuseruliriza.
- Nambere hazoirwe okutalibanzibwa okwiine akakwaate habyokuteraana, hanyuma yokuseruliriza okukozerwe omubwegendereza kandi okwamazima, EACOP esobora kusaraho hakibonerezo ekisemerire kuheebwa, ekisobora nokubamu kubingwa hamulimo.
- Omuntu akuhayo okwetomboita hali okutalibanzibwa okwiine akakwaate habyokuteraana taija kuholeerwa enzigu. Omukozi taija kuhayo okwetomboita hali okutalibanzibwa okwiine akakwaate habyokuteraana okutali kwamazima rundi okwokuhangiriiza. Habaireho ekintu nk'ekyo EACOP esobora kukora kyoona ekikusoboka ekikwetagisa.

Okutekesa omunkora eiteeka linu kwikara nikuhindurwaamu abakatebe akatunulira obugabe bw'obuntu (Human Rights Steering Committee). Tukugaruramu amaanii abetukoragana nabo omubyabizinesi naba konturakita baitu kukora nibahikiriza ebyolekerwe omwiteeka linu.