



# EKIRAGIRO EKIRIKUZIBIRA OKUTEGANISIBWA OKWINE AKAKWATE N'EBYOKWEGEITA

EACOP eyehiireyo kutaho ahokukorera emirimo harungi ahabakozi baayo boona ahatariho okuteganisibwa kwomuringo gwona hamwe nokuteganisibwa okwine akakwate nebyokwegeita ahamurimo. Ekiragiro kya EACOP ekyokuzibira okuteganisibwa okwine akakwate nebyokwegeita nkiyeetaagisa obujunaanizibwa bwabakozi boona aba EACOP kutaho ahokukorera emirimo ahatarimu okuteganisibwa okwine akakwate nebyokwegeita.

Ekiragiro eki ekyokuzibira okuteganisibwa okwine akakwate n'ebbyokwegeita nikikorera hamwe nekiragiro kyobugabe bwabantu ekyomwaka gwa 2022 ekirikuzibira omungo kwona okwokuteganisibwa kandi nikikururira ebiragiro byensi zoon ebyamahanga agi EACOP erikukoreramu.

- Emirimo ya EACOP nehaburwa enkora nungi n'omutindo ogurimu engyenderwaho yakakiiko k'obugabe bw'obantu ekwasire aha kuhezaho okuteganisibwa omubyokuteerana nebirikurugamu omu Afrika. EACOP terikwikiriza nomurundi na gumwe ekika kyoka ekyokuteganisibwa okwine akakwate nebyokwegeita. Okuteganisibwa okwine akakwate nebyokwegeita nebirikurwa ebitarikwikirizibwa omubuhangwa, ebirikushwaza kandi /ninga ebirikutiinisa. Okuteganisibwa okwine akakwate nebyokwegeita nikubaasa kukorwa nibakukwataho, omubigambo kandi/ninga hatarimu bigambo. Nikubaasa kubaho omukureeba ebicweka byomuntu byekihama omumuringo ogutahikire nginga kurabira ahamukutu. Kurimu, otiihiremu, embeera ahomuntu arikushabwa kwetaba omubikorwa byokwegeita kubaasa kuheebwa omurimo, kukwatwakwatwaho atikiirize harimu okumuteerateeraho, okumushuna, okumukwatirira, okumunywegyera, nginga okumukwatakwata omumuringo ogutahikire, kugamba ebigambo ebigambo ebikwatiriine nokwegeita, emigane hamwe nokuzaanazaana, kuguma nooyetwa kuza kweshemeza nginga okwegeita, kukoworeka ebishushani ebiine akakwate nebyokwegeita, kukworeka obubonero ahakwegeita, kushuruza nginga kuteera ereisho.
- Ekiragiro rki nikikwata ahabakozi ba EACOP boona harimu abakozi abakukorera EACOP yenyine, bakonturakita, nginga abandi abantu boona abari ahamyanya erikukorerwamu emirimo. Okuteganisibwa okwine akakwate n'ebbyokwegeita tikurikwikirizibwa otafiireyo yaaba kyakorera nkahi kasita kyakorera ahamyanya yokukoreramu emirimo nginga emikoro yemirimo nka okutaayaaya kukora bizinesi, emishomo hamwe nokutendekwa ebyemirimo ya EACOP.
- EACOP nekimanya ngu okuteganisibwa okwine akakwate nokwegeita nikubaasa kubaho omunkoragana ezitarimu obushoboorozi oburikwingana. Okwetomboita kwona okwekiragiro eki nikubaasa kuheebwaho kurabira omubakozi ba EACOP abatiibweho kukora ahanshonga ezo omuri Uganda na Tanzania harimu abarikwebempera kampuni, akakiiko akatiibweho kukora ahanshonga ezo (Akakiiko) nginga kuraba omunkora za EACOP nginga ezaabakonturakita eziteirweho kutunga okwetomboita nginga omukutu gwa NAVEX.
- EACOP neija kuguma bureijo neetaho puroguraamu zokushomesa nokutendekwa ahabirikukwata ahakuteganisibwa okwine akakwate nokwegeita omubakozi ba EACOP. Neija nokutaho omushomo gwamaani omubakakiiko hamwe nabaabembezi ba kampuni abakuru.
- EACOP neija kufayo kureeba ngu okwetomboita kwona okuhairweyo kwacondoozibwa kandi obwe orikukuumu ekihama kyebirikukwata aharyabo abakwasirweho (abantu abakwasirweho hamwe na/ninga abarikuhayo okwetomboita kwabo, abajuruzi abantu abarikukora ahakakiiko kokucondooza).
- Kuharaabehe ahashangwaho okuteganisibwa okwine akakwate nokwegeita, bwanyima yokucondooza okukozirwe omukwegyendesereza, EACOP neebasa kusharamu ahakifubiro ekishemereire kuheebwa, ekirikubaasa kubamu okubingwa ahamurimo.
- Omuntu orikuhayo okwetomboita kw'okutegenisibwa okwine akakwate nokwegeita tarikwiya kuhoorerwa enzigu. Omukozi tarikwiya kuhayo okwetomboita kwokuteganisibwa okwine akakwate nokwegeita okutari kwamazima nginga okutaine mugasho gwamaani. Haabaho ekintu nkeyo, EACOP neebaasa kukora kyona ekirikubaasika ekirikururira.

Okuta omunkora ekiragiro eki nikuguma nikuhindurwamu akakiiko kokwetegyerereza ebyobugabe bwabantu. Nituhiga abiturikukoragana nabo nabakonturakita beitu kukora nibahikiiriza ebyokukururirwa ebiri omukiragiro eki.