



EITEEKA LY'OBWINGANIZA OMUKIKURA KY'ABANTU N'EMIGISA EKWINGANAIGANA MUNKURAKURANA HALI BULI OMU

East African Crude Oil Pipeline (EACOP) eyehaireyo kuteeka ekitinisa nokusagika obugabe bw'abakyaara n'amateeka agakusobora kuteekwa omunkora omubizinesi n'emirimo y'ekitongole kyaitu. Eiteeka ly'obwinganiza omukikura ky'abantu n'emigisa ekwinganaigana munkurakurana hali buli omu lisoboora kandi lyoleka okwehayo kwa EACOP kurora nti buli akukwatwaaho weena omunda n'aheeru yekitongongole yagobororamu. Eiteeka linu ery'obwinganiza omukikura ky'abantu n'emigisa ekwinganaigana munkurakurana hali buli omu nirikoora hamu n'eiteeka eryobugabe bw'abantu erya EACOP eritangira okusoorwa kusigikira h'okuruga, ekikura, emyaaka, obulema, ekikura ekyokweyeta rundi ekyolimu, halimu nokutuntuzibwa okwomulingo gwoona, okuhambirizibwa/kuhambiriza kandi nokukozesa abaana abato (Eiteeka lya EACOP eryobugabe bw'abantu ery'omwaaka gwa 2022).

Eiteeka linu lisigikira hanyikiraniza eyakozerwe kumarahe okusoorwa okwomulingo gwoona hali abakazi eyomwaaka 1979 (Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), 1979) eyateirweeho omukono Gavumenti ya Uganda omumwaaka gwa 1985 na Gavumenti ya Tanzania omumwaaka gwa 1986. Nituhondera engenderwaaho ya UN Global Compact Women's Empowerment Principles, EACOP ehondera obwinganiza nokutekamu ekitinisa, etekamu amaani mukuha obusobozi abakyaara kukora ekyebakusobora omubichweka byoona, kandi etekaho enkora nambere abakazi nabasaija baheebwa omugisa ogukwingana kweyongerayo mukurakurana. Tukwikiriza nti obwinganiza omukikura kyabantu tibuli bugabe bw'abantu kyonka baitu kiri kintu ekikuru muno mukuletaho enkurakurana mubyenyikara nebyentaahya.

EACOP ETEKAMU AMAANI OMUBWINGANIZA OMUKIKURA KY'ABANTU N'EMIGISA EKWINGANAIGANA MUNKURAKURANA HALI BULI OMU KANDI NOKUKEEHYA OMWAANYA HAGATI Y'ABASAIJA NABAKAZI OMUBWIIRE BW'OKWOMBKA N'EMIRIMO ENDI.

EACOP EKUNIHIZA KU:

- Kumanya obukuru kw'abakulira EACOP kuteeka omunkora obwinganiza kusigikira hakikura kyabantu omukitongole nibaraba kutekaho obwinganiza hali abasaija nabakazi, okwetabamu n'obwebembezi bwabakyaara. Akatebe akakuru akebembera EACOP kaija kweyongerera kuletaho obwinganiza omukikura hamadaara goona omukitongole, halimu nokukoma engabwa hahakatebe akakuru (Board) ekekitongole kandi nahabwebembezi obwahaiguru.
- Kutekaho enkora omukitongole ekusagika ahakukolerwa hataroho okusoorwa, abakozi boona nibaheebwa ekitinisa kandi nibaheebwa emigisa ekwinganaigana kukurakurana.
- Kulinda obwomeezi, obwerinzi, kandi n'okufaayo hali enyikara eyabulikiro eyabakozi abakazi n'abasaija, nokumanya omugaso gw'abasaija nabakazi gw'ebakusobora kuba baine kuroleera/kuliisa amaka.
- Kusagika okweyongerera okusoma okwabakazi omukitongole okukugenda omumaiso kuraba mukusomesebwa n'okutendekebwa, kusobozesa abakazi, ab'eminyeeto n'abebitebe ebitakwesobora ebindi kuhikibwaaho emigisa, kandi nokuhikiza obusobozi bwaabu omubwijwiire.
- Kusagika bizinesi eziteirweeho kukurakurana, ebakuguza kampuni, kandi n'omulingo gw'okugabamu ebirakorwa kwiina kuhondera eiteeka linu eryobwinganiza omukikura kyabantu (Gender Equality Policy).
- Kwogera kutekaho obwinganiza obwabasaija nabakazi omubichweka byoona kimu nikikorwa tuteireho emisomo omubichweka ebyahukaine, kutekaho enkora ezikusagika okwinganaigana omubakazi nabasaija, ezikwongerera okumanyibwa/enkoragana n'abantu abandi. Twegendereza hali enyikara nebyobuhangwa ebyomubichweka byetukoleramu.
- Kwehayo kukora hatoro kweserekerera n'okuhayo embalirira habyetukozere kuraba mukubagambira ebihikirweho, omunda omukitogole n'ebitongole ebindi ebitukoragana nabyo omubizinesi naba konturakita abali omubichweka hetukolera.

Eiteeka linu kutekebwa omunkora lisigikiire hantegeka ya EACOP eyekikura kyabantu (EACOP's GENDER ACTION PLAN) kandi ligaruka niriindirwaamu buli kaire akatebe ka Human Rights Steering Committee kusigikira habigendererwa bya EACOP ebyokweyongerera kusemeza empereza. Tukwongerera kunihiza gavumenti nabakukwatwaaho okwehayo kwaitu kuteeka ekitinisa omubugabe bw'abakazi. Eiteeka linu likukwaata hali abakozi ba EACOP boona. Tukugaruramu amaani abetukoragana nabo mubizinesi naba konturakita baitu bakole ebintu nibahondera engenderwaaho enu eyolekerwe omwiteeka linu.

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