



VACANCY ANNOUNCEMENT - RE-ADVERTISED

Job Title: H&S SUPERVISOR (8)

Job Type: Full Time

Reports to: Company Site Representative

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

To be responsible for:

- The H&S Supervisor will participate and provide input to the development of targeted HSE Improvement Plans and associated support documents. Ensure H&S alignment with approved Plans. Build and maintain solid relationships and engage with management representatives, Company, & Partners. Participate in project Go/No-go HSE/R3 reviews for project mobilisation. Ensure thorough contractor HSE assessments, evaluations & pre-qualifications as required. Facilitate and participate in HSE Risk Assessments and ensure all sites & offices are covered by robust and comprehensive HSE Management Plans where applicable.

DUTIES & RESPONSIBILITIES

- Directly supporting the EPcM staff & the CONTRACTORs ensuring delivery of the Pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- To provide on the job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Implement, use, and communicate safe work practices on and off the project sites.
- Communicate and mentor the Worley principles of 'Life' and Zero Harm into the EACOP project delivery.
- Engaging and communicating the HSE roles & responsibilities to the project leadership and staff teams.
- Liaise with Project R3 and ensure cross-functional coordination and engagement where required.
- Ensure that the HSE organisation and management systems processes are operating and compliant.
- Review COMPANY CONTRACTOR's HSE procedures, processes, and documentation such as SMP's, SWMS, SOP's etc. to ensure minimum compliance to the Contract and HSE regulatory requirements.
- Engaging and advising the site supervision and field engineers of their HSE roles and responsibilities.
- Approval of Contractor's submitted project HSE documents, such as SMP, SOP's and WMS.
- Monitor, manage and direct surveillance and inspection activities of EPcM H&S advisors inspection services.
- Inspect the HSE activities of contracted 2nd & 3rd party. Review and report the field status of Construction progress against agreed HSE KPI's.
- Update databases and record storage with HSE systems reports and compliance audits results.
- Review and comment on COMPANY CONTRACTORS' Safety inspection reports and act.
- Participate in H2SE inspections, assessments, Incident Investigation, or Incident Reviews as instructed.
- Attend COMPANY CONTRACTOR HSE audits and engage as directed
- Perform specific focused HSE compliance audits/surveillance reviews as scheduled or necessary.
- Preparing and presenting HSE moments, at Toolbox talks, pre-starts, and office-based locations.
- Attend regular scheduled project meetings as required and verify HSE metrics and KPI's tabled.
- Manage and co-ordinate the surveillance and compliance reviews of COMPANY CONTRACTORS in accordance with the agreed surveillance plan and / or inspection and test plan (ITP), etc.
- Perform inspections of equipment/materials/installations to ensure HSE compliance.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behaviour regarding HSE, Ethics and Company "Code of Conduct" policy.

QUALIFICATIONS / EXPERIENCE REQUIRED

- Bachelor's degree in an appropriate field of HSE study with 5 - 7 years' Supervisor experience in a HSE related field.
- NEBOSH Diploma / IGC or Company agreed discipline qualifications supporting the HSE management for construction execution of Major Construction Project.
- In the absence of a four (4) year degree in an appropriate field of HSE study, this position requires an additional five (5 - 7) years of related HSE Supervisor experience and the appropriate safety certifications in regulatory, management systems and training programs within the oil and gas industries.
- 8 years of field based HSE experience working within a cross-functional oil & gas project team.

REQUIRED COMPETENCIES

- Competency and proven experience within Worley or equivalent proprietary management systems and associated desktop applications for project delivery.
- Competency within industry applications such as Assure, OMIE, Aconex, SharePoint, Adobe, MS Office; Word, Excel, PowerPoint, Visio.
- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy.
- A high focus on identifying and meeting the key project deliverables and HSE objectives.
- Knowledge of project HSE strategy and commitments regarding execution, and field safety inspections.
- Detailed knowledge and understanding of HSE management systems & the requirements of ISO 31000.
- Knowledge of root cause analysis (RCA); data-driven decisions, HSE risk analysis & analytical reporting.
- Demonstrated knowledge of PTW systems of work and the controls process for Permit Authority.
- Demonstrate proficiency in the interpretation of HSE, plans, policies, and regulations.
- Demonstrated communication skills including the ability to articulate safety concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Previous experience working with multicultural contractors' and reporting their HSE performance.
- Staff management experience (knowledge of mentoring and motivation techniques), including team development and capacity building (local content).
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 12th April 2025.**

Seaowl: sesztz@seaowlgroup.com

Air Swift: recruitment.tanzania@airswift.com

Qsourcing: recruitmenttanzania@qsourcing.com

CCL: tanzania@cclglobal.com

NOTE: No payment is required at any stage of the recruitment process.

