



# INTERNSHIP AND GRADUATE TRAINEE ANNOUNCEMENT

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

The Company is offering internship opportunities to university students currently in the 2nd, 3rd or 4th year of study who would require a work placement as part of their study program. We are also offering Graduate Trainee opportunities for fresh graduates with a Bachelor’s degree not exceeding two years after graduation with academic scores that reflect a minimum of an upper second degree.

## SELECTION CRITERIA FOR INTERNSHIP PROGRAM

- Pursuing a Bachelor’s degree program from recognized National Universities.
- Must provide Introduction letter from university and copy of student I.D.
- Current academic scores must reflect a potential minimum of an upper second degree.
- Must provide a partial transcript / copy of academic scores to-date.
- Must be available full time for the duration of the internship period.
- Excellent verbal & numeracy skills and problem-solving ability.
- Good communication skills and positive attitude
- Must write and submit an internship application letter

Duration of internship: Minimum 10 weeks from July 2025.

DEPARTMENT: LEGAL	NUMBER OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- 3rd / 4th year student of Bachelor of Laws.

DEPARTMENT: FINANCE	NUMBER OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Commerce, Statistics, Accounting or related field.
- Advanced Certificate of Education with at least a principal Uganda pass mathematics or sub math.

DEPARTMENT: LAND AND SOCIAL	NUMBER OF INTERNS: 03
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Science in Land Economics, Bachelor of Science in Land Surveying, Rural Development/economics or any other related fields.

DEPARTMENT: ENVIRONMENT	NUMBER OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Environmental Engineering and Bachelor of Environmental Science or any other related field.

DEPARTMENT: MD’S OFFICE	NUMBER OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor’s in social sciences or related field.
- Discipline in Corporate Social Responsibility.
- Economic Investment& ESG, Relationships Management.

DEPARTMENT: HUMAN RESOURCE	NUMBER OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Human Resource Management.
- Bachelor of Social work.

DEPARTMENT: CONTRACTS & PROCUREMENT	NO OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor’s in Procurement, Logistics, Supply Chain, Business Administration or related field.

DEPARTMENT: NATIONAL CONTENT	NUMBER OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor’s of Procurement, Business Administration, Human Resources, Education, Social Sciences, or related area.

DEPARTMENT: PROJECTS	NUMBER OF INTERNS: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor’s degree in civil engineering, Bachelor’s in construction management and mechanical engineering or related field.

### NOTE: ONLY UNIVERSITY STUDENTS ARE ELIGIBLE

Short listing begins immediately, and only short-listed interns will be contacted. “Interns applying will be selected on merit. Any form of canvassing is strictly prohibited.”

The Graduate Trainee opportunities are available in the following departments.

## SELECTION CRITERIA FOR GRADUATE TRAINEE PROGRAM

- Graduate Trainee applicants must possess a minimum of an Upper second degree
- Must provide an academic transcript indicating the graduation date and degree class attained.
- Eagerness to learn: An open mindset towards new environments, tools and methodologies
- Strong verbal and written communication abilities.
- Teamwork and collaboration: Willingness to work with diverse teams and across departs
- Good interpersonal skill
- Adaptability, flexibility and willingness to work in fast paced dynamic environment.

DEPARTMENT: FINANCE	NUMBER OF GRADUATE TRAINEE: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Commerce, Statistics, Accounting or related field
- Advanced Certificate of Education with at least a principal Uganda pass mathematics or sub math.

### COMPETENCIES AND EXPERIENCE

- Accounting Proficiency: Understanding financial documents like balance sheets and income statements is crucial.
- Attention to Detail: Ensuring accuracy in financial data and reports is imperative.
- Proficient in MS Office, Excel and Power Point.
- Maximum 2 years’ experience after graduation.

DEPARTMENT: ENVIRONMENT	NUMBER OF GRADUATE TRAINEE: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Environmental Engineering and Bachelor of Environmental Science or any other related field.

### COMPETENCIES AND EXPERIENCE

- Knowledge of Environmental Policies and Laws: Familiarity with environmental regulations, such as the Environmental Protection Agency (EPA) guidelines, local laws etc.
- Data Analysis and Research: Ability to collect, analyze, and interpret environmental data (e.g., pollution levels, biodiversity, or climate data). Proficiency with software like Excel, GIS (Geographic Information Systems), or other data analysis tools is often beneficial.
- Teamwork and Collaboration: Ability to work well in a team setting.
- Maximum 2 years’ experience after graduation.

DEPARTMENT: LAND AND SOCIAL	NUMBER OF GRADUATE TRAINEE: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Science in Land Economics, Bachelor of Science in Land Surveying, Rural Development/economics or any other related fields.

### COMPETENCIES AND EXPERIENCE

- Knowledge of Land Rights and Policies.
- Research and Analytical Skills: Ability to conduct research on social and land issues, analyze data, and produce reports.
- Proficiency in tools like Excel or data management software is required.
- Communication and Negotiation Skills.
- Maximum 2 years’ experience after graduation.

DEPARTMENT: NATIONAL CONTENT	NUMBER OF GRADUATE TRAINEE: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor of Procurement, Business Administration, Human Resources, Education, Social Sciences, or related area.

### COMPETENCIES AND EXPERIENCE

- Data Analysis and Reporting.
- Communication and Negotiation skills.
- Attention to detail.
- Maximum 2 years’ experience after graduation.

DEPARTMENT: PROJETCS	NUMBER OF GRADUATE TRAINEE: 01
LOCATION: KAMPALA	

### QUALIFICATION

- Bachelor’s degree in engineering or Related Fields: e.g., petroleum, mechanical, civil, electrical, chemical, or process engineering is highly desirable.

### COMPETENCIES AND EXPERIENCE

- Basic knowledge of engineering principles and concepts related to the oil and gas industry.
- Health, Safety, and Environmental (HSE) Awareness: Familiarity with HSE regulations and best practices in the oil and gas industry.
- Attention to Detail.
- Adaptability and Resilience.
- Maximum 2 years’ experience after graduation.

### ONLY APPLICATIONS RECEIVED ON THE STATED WEBSITE WILL BE CONSIDERED

Short listing begins immediately, and only short-listed Graduate Trainees will be contacted “Graduate Trainees applying will be selected on merit. Any form of canvassing is strictly prohibited.

### FEMALE CANDIDATES AND INDIVIDUALS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY

## HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully comply with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participate in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicate to management any HSE related concerns and ways to improve them.
- Maintain a workplace & workspace that is safe, clean, and always neat-practice good housekeeping.

## HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through;

<https://eacop.wd3.myworkdayjobs.com/EACOP>