



EAST AFRICAN  
CRUDE OIL  
PIPELINE

MONTHLY

# NEWSLETTER

EACOP TZ

ISSUE 9  
May 2024





CONTENTS

03

INTRODUCTION

04

CONSTRUCTION

10

HUMAN RESOURCES AND CORPORATE AFFAIRS

EACOP 1443KM PIPELINE CHALLENGE ..... 12

16

LAND & SOCIAL

RESETTLEMENT ACTION PLAN (RAP) IMPLEMENTATION ..... 16

Additional Land Acquisition at MCPY 12-Serya and KP961-Mwighanji ..... 16

Transitional Support Services (Pipeline, MST terrestrial and diver fishers) ..... 17

Pipeline Grave Removal Progress ..... 18

LIVELIHOOD RESTORATION ..... 18

Diversifying livelihood strategies using compensation funds from EACOP ..... 18

REPLACEMENT HOUSING ..... 20

STAKEHOLDER ENGAGEMENT – GOVERNMENT AND COMMUNITY ..... 22

High-level Engagement and support ..... 22

Community Safety ..... 22

Engagement Progress ..... 23

Vulnerable Ethnic Groups Self-Identifying as Indigenous People Engagements ..... 24

Community Level Engagement..... 24

Government & Regional Engagement ..... 25

Gender Action Plan ..... 25

HUMAN RIGHTS ..... 26

PROJECT INDUCED IN-MIGRATION (PIIM) ..... 26

28

REGULATORY COMPLIANCE

Permitting in Tanzania ..... 28

Regulatory Compliance and Assurance..... 29



INTRODUCTION

East African Crude Oil Pipeline (EACOP) Ltd, is a special purpose company, that will construct and operate the East African Crude Oil Pipeline (EACOP), a 1,443km long crude oil export pipeline that will transport Uganda’s oil from Kabaale- Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for export to the international market.

This major export system, 296km in Uganda and 1,147KM in Tanzania, with a transportation capacity of 216,000bopd comprises of a 24 inch, insulated, heat traced and buried pipeline, six pumping stations (2 in Uganda and 4 in Tanzania), two pressure reduction stations and a Marine Storage Terminal.

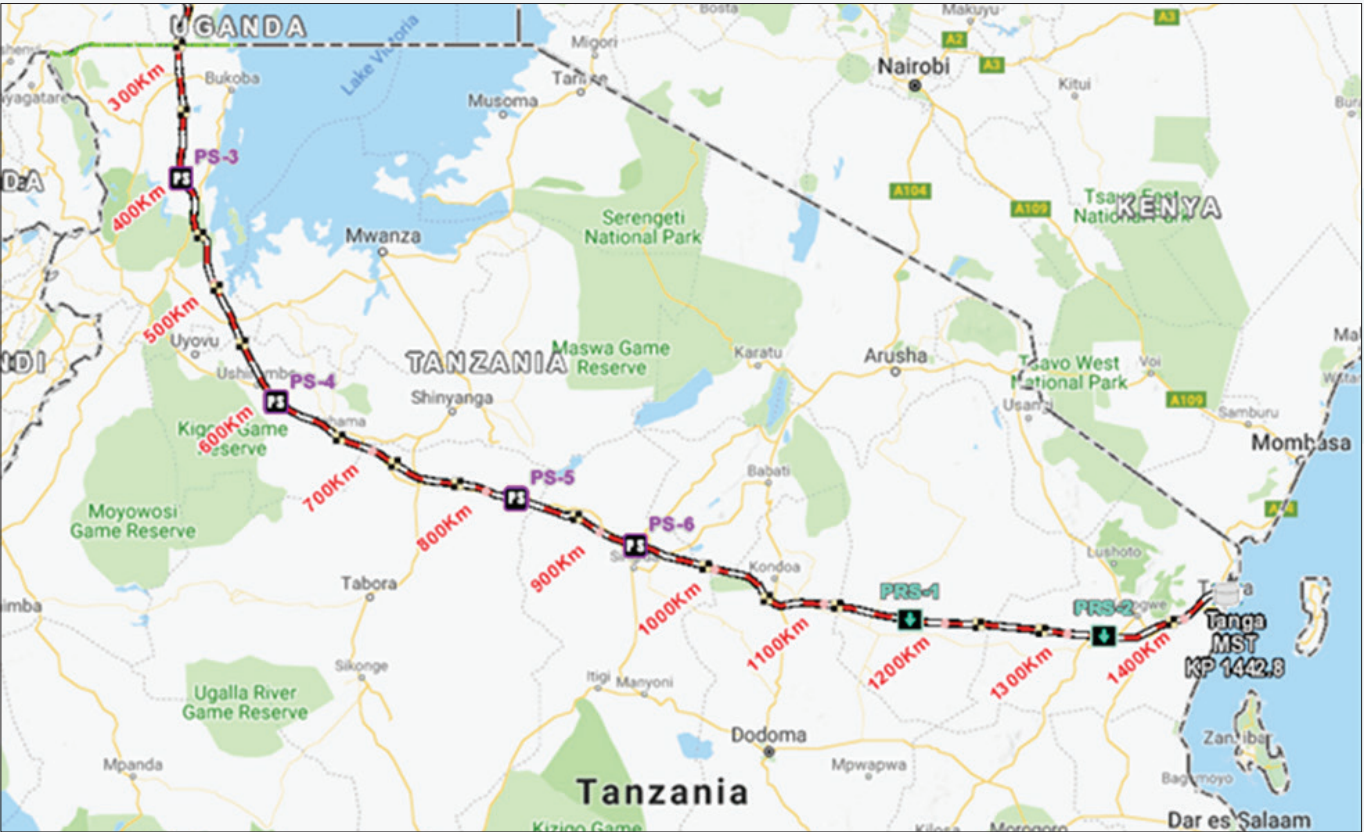
The Company is operated by its Shareholders Agreement in which Total Energies (62%), Uganda National Oil Company (UNOC - 15%), Tanzania Petroleum Development Corporation (TPDC - 15%) and CNOOC (8%) are shareholders.

This update aims to provide the eight Authorities in Tanzania, 27 Districts/ Towns/ City Councils hosting the EACOP project with a status report on ongoing activities in their areas. The goal is to convey practical information about the current field activities, facilitating engagement and keeping the authorities informed.

EACOP TZ updates as of May 2024



Pipeline Route



Location of EACOP pipeline route and permanent Above Ground Installations (AGIs) (PS: Pump Stations, PRS: Pressure Reduction Stations, MST: Marine Storage Terminal)



## PROJECT CONSTRUCTION

### Pipeline, Main Camps and Pipe Yards (MCPY)

Preparation for pipeline construction continues with the completion of pre-clearance surveys, biodiversity surveys, geotechnical surveys, crossings surveys to inform detailed pipeline construction planning and to record critical data along the Right of Way to support that. CPP as the main construction contractor for the Pipeline construction have had and will continue to have teams intermittently across the Project Pipeline corridor for this purpose.

Concurrently CPP are progressing construction of the Main Camp and Pipeyards (MCPY). These MCPY are required to accommodate the non-local and expatriate workforce involved in the construction of the AGI permanent facilities and the pipeline, and to store the sections of pipeline for construction of the pipeline in each location. The construction of the MCPY continue to be a priority for EACOP. The current MCPY status is:

- CPP Pipeline Crossings Geotechnical Survey ongoing in Tanzania.
- MCPY-05: Nyanza Roads Limited (NRWL) continues completion of the remaining ECW works at the site in 2 of the 4 zones of that site while CPP begins to prepare for main camp and pipe yard (MCPY) construction readiness on the remaining 2 zones of the site. This means that both contractors are currently operating on the site, with an EACOP Company Site Representative present.
- The following sites are managed directly with CPP for the construction of the MCPY: 06 (Muleba), 07 (Chato),

- 08 (Bukombe), 09 (Sojo, adjacent to the TIS Coating Plant), 10 (Igunga), 11 (Singida), 15 (Handeni).
- CPP preparation for MCPY 14 and 16 (Muheza) construction is advanced and mobilisation to start construction expected soon.
- CPP is responsible for the ECW and the construction of MCPYs 12, 13 and 14. CPP has started the ECW activities at MC 13 (Kiteto), and preparedness for MCPYs 12 and 14 continue.
- 2 Line Pipe shipments waiting to berth at Dar es Salaam port .





## Above Ground Installation (AGI): Pump Stations (PS) & Pressure Reduction Stations (PRS)

CPP is also the construction contractor for all AGIs. CPP continue the Civil Work activities at all AGI locations in Uganda and Tanzania. Ongoing activities include:

- PS1 – Cut and fill. Export Pumps, Pig Launcher & Receiver and Metering Package foundation works.
- PS2 – Cut and Fill. Export Pumps foundation works.
- PS3 – Cut inside PS-3 boundary. Access Road cut and fill.
- PS4 – Cut and fill. Power-Gen, Pig Launcher & Receiver, Exhaust Stack and CFO foundation works.
- PS5 – Fill. Exhaust Stack, Export Pumps, Pig Launcher & Receiver, CFO Tank and Diesel Storage Tank foundation works.
- PS6 – Duct Bank precasting. Export Pumps, Pipe Support & Pipe Sleeper, VSD, EDG and Cable tray support foundation works.
- PRS1 – EDG, Pig Launcher & Receiver and Utility Water foundation works.
- PRS2 - Closed Drain Drum, Pipe Support, EDG and Communication Tower foundation works.

### PS-1



Pig Receiver Excavation



Export Pump Fnd Reinforcement

### PS-3



Topsoil Removal



Temp Fence Installation

### PS-5



Stack Concreting



Export Pump Concreting

### PS-2



Excavation and slope lowering



Fill

### PS-4



Power Gen Concreting



Stack Fnd Blind Concrete

### PS-6



Export Pump Concreting



VSD House Rebar Fixing

### PRS-2



Close Drain Excavation



Duct Bank Concrete Casting

## Thermal Insulation System (TIS) - the Coating Yard facility

- TIS plant Line 1 production testing is ongoing.
- Continued delivery of pipe sections to the TIS in readiness for initial pipe coating.

## Marine Terminal & Tanks (MTT)

- DOCG Tanks: Tank A erection commenced with Bottom Plate coating repair, Tank B HDPE installation finalizing, Tank C first layer of sand filling and Tank D structural fill under ring wall finalizing.
- First batch of tank plates (metal sheets for tank walls) have been delivered to MTT site.
- DOCG Terminal: 2 Power Generation units foundation concrete completed, technical area workshop installation continues, ongoing excavation for Site Fabricated Tanks, electrical commissioning for the batching plant starting. Steel structure and piping pre-fabrication continues (China).

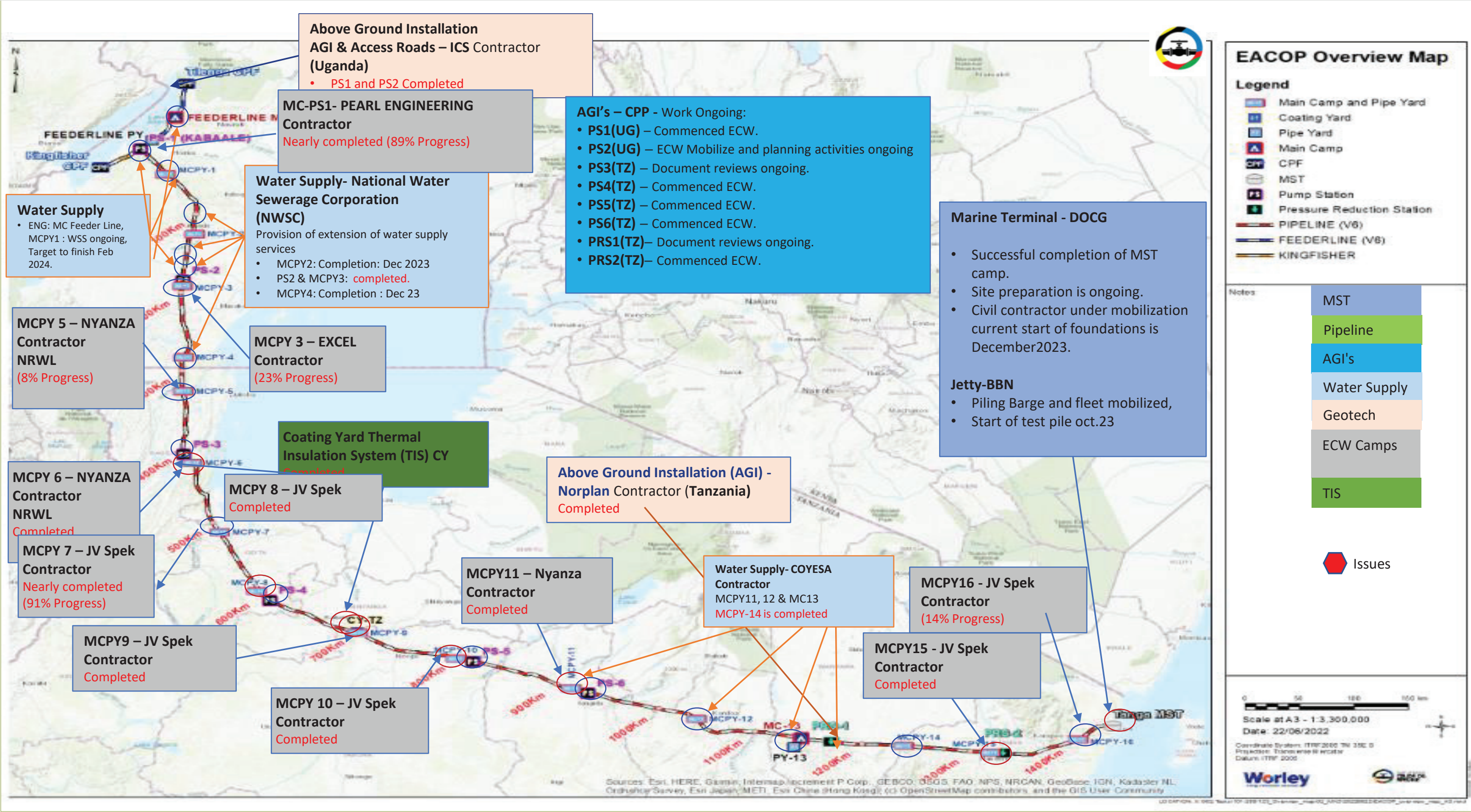
## Jetty

- BBN module pre-fabrication (Vietnam) structural steel and piping shipment 1 completed (February 2024). Preparation for shipments 2 and 3 ongoing.
- BBN Jetty construction includes platform top rebar installation, launching girder assembly installation, installation of the steel crosshead and completion of the static pile testing.

EACOP Project Social, Cultural Heritage and Industrial Relations teams continue routine assurance and observation of Contractor performance.



## Project progress highlights as of May 2024





# EACOP 1443KM PIPELINE CHALLENGE:

Promoting Health and Wellness at Work



In an effort to encourage a culture of health and wellness among its employees and contractors, EACOP conducted the 1443 Pipeline Challenge. This initiative, which ran from 3<sup>rd</sup> April to 29<sup>th</sup> May, 2024, saw the participation of 220 individuals across Tanzania and Uganda from both EACOP and the Integrated Project Management Team (IPMT), with all having access to smart devices to track their activities using the Strava app.

The challenge was organized into 20 teams, each comprising 11 members, with each team having one captain selected based on their running/walking experience to ensure that every group had experienced guidance.

"The goal of the EACOP 1443 Pipeline Challenge was not just about appreciating the distance of the pipeline but also encouraging a culture of health and wellness in our daily routines," said Mrs Wendy Brown, EACOP HSE Director and Tanzania Branch General Manager (GM).

"I think maybe we need to make it an annual event. At the end of the day, it's not a competition, it's more a collective exercise for all of us to participate in. There were a few mornings when I went walking when I maybe wouldn't have done so if I wasn't subscribed to the challenge. I'm really pleased how it's gone and congratulations to everyone who took part." Martin Tiffen, Managing Director - EACOP.

Milestone Prizes were awarded to those who reached the halfway mark, providing an important boost to participants at the midpoint of the challenge. This category saw many pushing their limits to achieve the required milestone.

In the Individual Prizes category, winners were given to the male and female participants who covered the most distance. Additionally, the Most Improved Participant award recognized those who showed significant improvement over the course of

the challenge. This prize mainly celebrated progress and personal growth, encouraging everyone to keep striving for better, regardless of their starting point.

The EACOP 1443 Pipeline Challenge has left a positive impact on its participants. Many participants reported improved physical fitness and enhanced mental well-being. The success of this initiative sets a promising precedent for future wellness programs within EACOP.



## EACOP ATTENDS THE UGANDA - TANZANIA BUSINESS FORUM 2024



EACOP Attended the Uganda-Tanzania Business Forum 2024, which was held in Dar es Salaam from May 23 and 24 2024. This year forum had an objective to encourage investment in manufacturing, logistics, trade, agribusiness, tourism, financial services, and extractive sectors including oil and gases as currently the trade volume between Tanzania and Uganda stands at 400 million US dollars (about 1.04tri/-) The business forum which brought participants from the private and public sectors was organized by the Tanzania Investment Centre (TIC) and the Ugandan High Commission in Tanzania in collaboration with the Tanzania Private Sector Foundation (TPSF) and its counterpart, Private Sector Foundation of Uganda (PSFU).



## A DAY IN THE LIFE OF THE ENVIRONMENTAL AND BIODIVERSITY TEAM



**Mohammed Nur**, is a Marine Biodiversity Coordinator within the Corporate Biodiversity Team and is based in the Tanga Region.

### Question: Could you tell us about your role as the Marine Biodiversity Coordinator for EACOP?

**Answer:** My primary responsibility is to help EACOP achieve biodiversity net gains while carrying out all its marine-based activities, ranging from construction to operations. This means that the project aims to achieve positive environmental impact through impact mitigation and offsetting activities which will exceed International Finance Corporation (IFC) Performance Standards (PS) requirements wherever possible.

### Question: Can you elaborate on the activities taken to protect and conserve marine biodiversity for the project through the application of the mitigation hierarchy?

**Answer:** The Project implements the Mitigation Hierarchy (which consists of four steps - Avoid, Minimize, Restore, and Offset) to safeguard and preserve the environment and social well-being. The first step is to avoid any damage to the environment during the planning phase. If it is not possible to avoid it, the second step is to minimize the impact by choosing the least harmful method of construction and operating footprint. If there is residual impact even after minimizing efforts, the impacted areas should be restored. However, if restoration is not feasible, or if the residual impact remains after restoration, then an offset is necessary.

For instance, consider the mangrove forest. The construction of the marine jetty avoided thick stands of mangrove, limiting the number of mangrove stands cleared. The seagrass area was unavoidable, with the jetty passing through about half of the 2 km stretch. To minimize the impact, the jetty was constructed using elevated piles, which only impact around 50 m<sup>2</sup> of the seagrass. Since the piles will be permanent, it is not possible to restore the affected area, and so the habitat must be offset somewhere nearby. In offsetting marine habitat that is , designated as critical habitat, Net Gain must be achieved.

### Question: What do you like most about your job?

**Answer:** The entire process is focused on using resources sustainably. We are constructing a pipeline that will provide economic benefits, while also ensuring that the environment and biodiversity are protected.

### Question: So far, what studies and surveys you have coordinated for marine biodiversity?

**Answer:** In addition to Environmental and Social Impact Assessment (ESIA) studies, other studies have been conducted on the project. One of these is the Marine Critical Habitat Impact Mitigation Analysis (MCHIMA). The ESIA and MCHIMA have jointly outlined a commitment to protect and promote marine biodiversity. The Marine Biodiversity Action Plan (BAP) has been developed to provide a framework for achieving this objective.

**In addition**, I have been directly involved in coordinating several studies, such as Indian Ocean Humpback Dolphin Surveys, Indian Ocean Humpback Whale tagging, Marine Migratory Birds Surveys, Marine Mega Species Biodiversity Surveys using Environmental DNA (eDNA), and Underwater Noise Surveys.

**Finally**, Additionally, there are ongoing marine habitat offsetting programs that aim to restore seagrass, coral reefs, and mangrove habitats.

### Question: In what ways do Biodiversity Offsetting programs involve the participation of communities?

**Answer:** All biodiversity offsetting programs have been designed to involve communities that are affected by the projects, right from the planning stage, implementation phase, monitoring, and sustaining them. These programs are known as Community Based Ecological Habitat Restoration Initiatives. Although there are teams of experts selected to lead these programs, they are required to work in collaboration with the local communities. The aim is to train the local communities to manage and preserve their resources and environments. These programs particularly focus on enhancing the capacity of community-based marine and coastal resources management organizations, up to the street level. The practical implementation of these programs, as well as monitoring over time, will be done by the affected communities. All biodiversity offsetting programs also emphasize promoting ecosystem services that directly benefit the community livelihood scenarios.

### Question: What's the most important achievement since you joined EACOP?

**Answer:** For the past two years, we have had no negative incidents concerning marine biodiversity during our activities. This is a great achievement and one we aim to maintain throughout construction and on into operations.





# LAND & SOCIAL

## RESETTLEMENT ACTION PLAN (RAP) IMPLEMENTATION

### Additional Land Acquisition at MCPY 12-Serya and KP961-Mwighanji

On this month we successfully conducted Entitlement Briefing and Compensation Agreement signing (EBCA) for the additional land acquisition PAPs at MCPY12-Serya Mtaa, Kondoa District (13 PAPs) and KP961-Mwighanji Village, Singida District (13 PAPs). Compensation payments have been completed and Notice to Vacate have been issued (MCPY12 6-week notice and KP961 3-month notice).



CA signing and handing over of session at MCPY12-Serya



## Transitional Support Services (Pipeline, MST terrestrial and diver fishers)

Ninety-nine percent (99%) of eligible Project Affected Households have received their May Transitional Support deliveries, which include actual food baskets and cash transfers.

Transitional Support Services have been completed for all Partially Impacted Project Affected Households eligible for six months of support.

Ongoing Transitional Support deliveries are in progress for Highly Impacted Project Affected Households eligible for twelve months of support.



PPL TSS metrics for May 2024 are reflected below.

Transitional Support Deliveries – May 2024						
S/N	Region	# PAPs	Actual food baskets	Cash transfers	Total	%
1	Kagera	170	0	124	169	99%
2	Geita	120	0	88	120	100%
3	Shinyanga	42	0	29	42	100%
4	Tabora	843	181	0	836	99%
5	Singida	1,159	143	0	1,147	99%
6	Dodoma	765	72	0	757	99%
7	Manyara	418	99	0	418	100%
8	Tanga	1,334	0	320	1,315	99%
Total		4,851	495	3,966	4,804	99%



Food baskets distribution May 2024





## Pipeline Grave Removal Progress

The gazettelement of the Notice to Remove Graves, covering 15 newly claimed graves, has been completed. The grave removal exercise is ongoing and is expected to be completed by the end of June 2024.



15  
newly claimed  
graves, has been  
completed

## LIVELIHOOD RESTORATION

### Diversifying livelihood strategies using compensation funds from EACOP

#### A wise approach to ensure sustainable household income

Timoteo Gabriel Maarayi, a vulnerable project-affected individual, was one of the beneficiaries of the East African Crude Oil Pipeline (EACOP) land acquisition in Ndaleta village, Kiteto district (PY 13). His 1.56-acre

land was acquired for 12 million TZS. Timoteo, a small-scale farmer, used to cultivate maize, pigeon peas, and vegetables using handmade boreholes for irrigation.



Mr. Timoteo has traditionally practiced intercropping maize with pigeon peas on his farm

### Improved Borehole

Upon receiving compensation of 12 million TZS, he invested in improving his farming, particularly focusing on horticulture. He drilled a borehole to ensure year-round water access, aiming to produce and supply vegetables to markets in Njoro and Kibaya. Initially, he was using a generator to pump water, he found it costly and environmentally unfriendly.

With help from the Community Relationship Coordinator (CRC) in Kiteto, Timoteo was introduced and linked with Tanzania Electric Supply Company (TANESCO) to get electricity for his well pump, fulfilling his agricultural ambitions.

#### After Drilling the Borehole

Mr. Timoteo has significantly increased his crop yields and financial earnings from farming. He now cultivates tomatoes, earning between 2-3 million TZS, and onions, earning between 3-4 million TZS from the sale of 25 bags of onions he harvests.



Mr. Timoteo has planted 0.5 acres of onions and anticipates harvesting them in June 2024

#### Timoteo's Future plans

Mr. Timoteo's plans are centered around expanding his horticulture activities using available resources efficiently. He aims to improve soil fertility by utilizing cattle manure for sustainable vegetable production. Additionally, he plans to boost maize cone production during the dry season for higher profits. After harvesting,



Chinese cabbage nursery bed



Mr. Timoteo used the compensation money from the land acquisition to drill a borehole that reached a depth of 100 meters

Additionally, he sells maize cones, which generate 500,000 TZS in income. He believes that investing in borehole drilling was a brilliant idea as it ensures a year-round cash flow for him.



Mr. Timoteo's Sugarcane plot spanning 0.5 acres

he intends to replant onions, tomatoes, and expand Chinese cabbage cultivation to cater to the demand for green vegetables in Kibaya and Njoro markets. He has also ventured into sweet potato farming for sales in these markets, further diversifying his crop portfolio.



Seed bed preparation for planting Chinese cabbage



# REPLACEMENT HOUSING

## Warranty Works:

- Warranty work involves inspecting all 297 houses for defects, remedying any identified issues, and obtaining signoffs from the PAPs after the remedial works are completed, thereby signifying the end of one-year warranty period
- All 297 houses for pipeline PAPs are complete and have been given to their respective PAPs.
- Currently, warranty works are progressing globally at 37%, all warranty works in 67 houses in Muleba district are complete and signoffs have been collected from the PAPs, marking the completion of the one-year warranty phase for these 67 houses (refer to the table below).
- The team has mobilized to Missenyi and Bukoba rural districts and all 41 Houses in the districts have been initially inspected and 19 sites have already begun remedial works on.



## PA and Pipeline Warranty Works Progress - May 2024

PIPELINE REGIONS	WORK PACKAGES (WP)	TOTAL No. HOUSES	Warranty Ended	Defects not Reviewed	Defects Reviewed (Initial Inspection)	Under Repair (Remedial works)	Repairs Complete	Final Insp. & Sign Offs	GLOBAL PROGRESS BY WP
PRIORITY AREAS	CY, MPY 5, 6, 8, 9 & 11	43	43	0	43	0	43	43	100%
Kagera North	WP1	41	0	0	41	19	0	0	38%
Kagera South	WP2 - PS3	67	67	0	67	0	67	67	100%
Geita	WP3	29	0	29	0	0	0	0	0%
Shinyanga	WP4	12	0	12	0	0	0	0	0%
Tabora		17	0	17	0	0	0	0	0%
Singida	WP5 - PS6	38	0	38	0	0	0	0	0%
Manyara	WP6 - PRS1	30	0	30	0	0	0	0	0%
Dodoma		20	0	20	0	0	0	0	0%
Tanga	WP7	43	0	43	0	0	0	0	0%
TOTAL No.		340	110	189	151	19	110	110	36.94%
GLOBAL COMPLETION OF ACTIVITY			32%	56%	44%	6%	32%	32%	

The table delineates the advancement of warranty-related tasks across the eight distinct regions, accompanied by a parallel depiction of the overall global progress, reflecting a global progress of 37%

## Dedicated and Refresher Trainings:

- Training that is delivered to PAP which discusses house maintenance as elaborated in the house maintenance manual that every PAP has received during house handover. Dedicated training is conducted to PAPs that are labelled vulnerable, including Female headed household PAPs. Dedicated training include practical demontation on aspects discussed in the house maintenance manual.
- 30 Refresher trainings were conducted in Kagera region in the month of May during initial and final inspection of the houses. The global progress has reached 76%.
- Replacement housing team has completed the 1st phase of dedicated training at 95% (133/140) and is scheduled to deliver dedicated training to remaining 7 Vulnerable PAPs that could not be attended due to access difficulty in the regions of Manyara during dryer seasons and when the team goes to conduct final inspection of the houses in the region.
- Replacement housing is expecting to begin 2nd phase of dedicated training by revisiting the vulnerable PAPs and assess level of implementation of what was discussed in the initial dedicated training.

STATUS OF TRAININGS-Global Progress 76%				
Description	Refresher Trainings for Non-Vulnerable PAPS-54%	Female Headed PAPS	Dedicated Trainings-95%	
			Vulnerable PAPS	Cash transfers
Total Trainings	124	14	93	33
Trainings Conducted	67	14	86	33
Trainings Remaining	57	0	7	0
Percentage achieved	54%	100%	92%	100%



- Refresher training to PAP Dickson I. Andrea, Mabuye village – Missenyi.
- One year warranty initial inspection



- Refresher training to PAP Evodius N. Godfrey, Mabuye village – Missenyi.
- One year warranty initial inspection



## STAKEHOLDER ENGAGEMENT – GOVERNMENT AND COMMUNITY

Broader engagement focus this month was on providing updates to stakeholders on general project updates within project-affected communities, seeing that there is an increase in financial activities both construction and non-construction-related activities. management of grievances, Responding

and attending to different Issues and concerns, attending to various visits and calls for support, and participating in civil society organizations forums while also organizing engagement with NGOs, CBOs and FBOs.

### High-level Engagement and support

#### National NGOs (non-governmental organizations) Engagement:

EACOP representatives from social team and local content team participated in the monthly Breakfast Meeting organized by Policy Forum on May 24th, with the topic on 'Policy Reforms and Business Environment for Startups in Tanzania '.

The event was organized in partnership with the President's Office – Planning & Investment (POPI), Business Environment Unit, and FUNGUO Innovation Programme. One of the major takeaways was the need to be prepared to document and report on the employment efforts done by the project in its various activities.

Also, this month we had a bilateral engagement with the Jakaya Mrisho Kikwete Foundation (JMKF) to get acquainted with each other's work as well as identify areas of overlap. We took the time to also invite them to our next quarterly engagements with NGOs here in Dar.

In the field, our CRCs have continued to engage with various community-based organisations and hare project updates. In Chato our CRC was invited to attend the district business forum which amongst other things was to share project updates, expected project opportunities, and shared project grievance management system.

### Community Safety

#### THT (Tanzania House of Talent) road safety campaign

This month, THT has continued to execute Phase 2 of package III which includes visiting villages in Singida, Dodoma, Kagera, and Geita region. Team 1 began with

conducting its activities in Kagera and Geita. The team started in Muleba district then continued with Missenyi and Bukoba rural.



winners of the Q&A session after THT's drama and dance show in Runazi village Muleba District, Kagera



Team 2 resumed its activities in Singida and continued engagements in Iramba and Singida DC. The community awareness program and THT's unique approach to awareness creation has continued to attract many people. As well as inspire young artists and local dance groups and singing clubs.



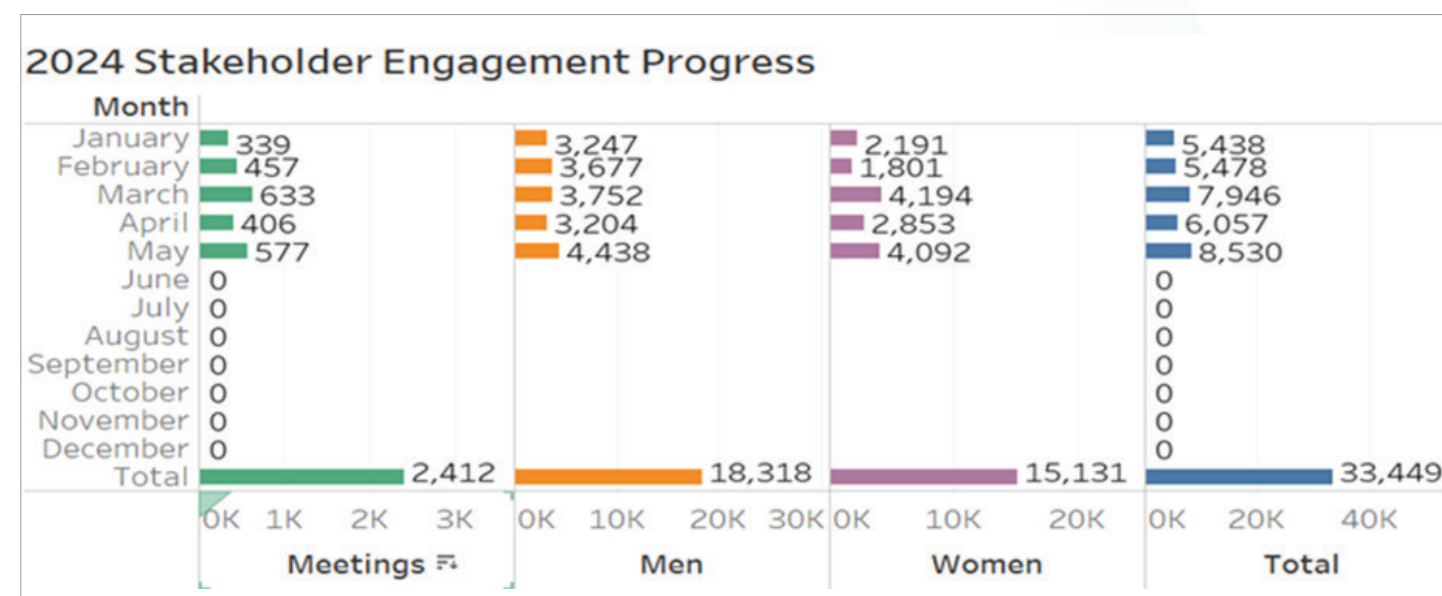
In two different locations THT team collaborated with local artists and performed songs and dances.

### Engagement Progress:

In 2024 a total of 2,412 meetings have been conducted in since January to May by the community relations coordinators. A total of 33,449 stakeholders of whom 15,131 which is 45% women were engaged. In May the team conducted 577 engagement meetings, reaching

out to 8,530 stakeholders, of whom 4,092 (48%) were women. There was an increase in engagement meetings and the number of participants this month compared to the last month of April, which can be attributed to the increased efforts of the field team.

### A graph reflecting annual engagement progress



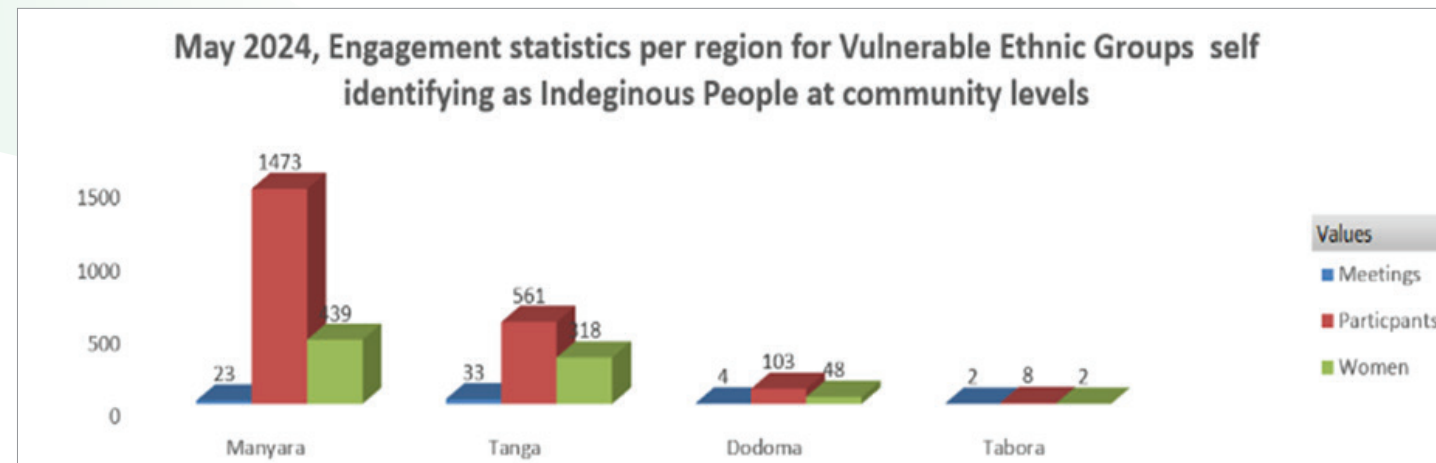


## Vulnerable Ethnic Groups Self-Identifying as Indigenous People Engagements

### Traditional Leaders Quarterly Workshop:

Engagements with Vulnerable Ethnic Groups self-identifying as indigenous people were conducted in four regions: Tanga, Manyara, Dodoma and Tabora. A total of 98 meetings were held, including 36 with respective authorities

and 62 with community members. These meetings reached 2,145 participants including 873 women who stood for 38% of the total participants.



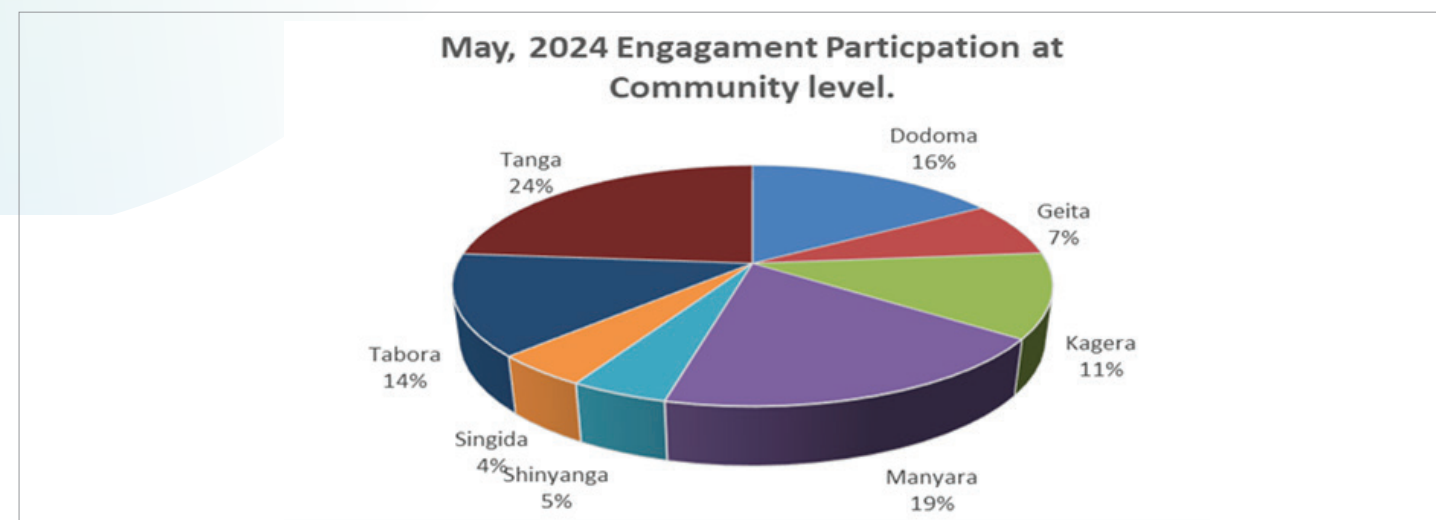
A graph reflecting engagements with Vulnerable Ethnic Groups self-identifying as indigenous people per region.

## Community Level Engagement

In 2024 a total of 2,412 meetings have been conducted in since January to May by the community relations coordinators. A total of 33,449 stakeholders of whom 15,131 which is 45% women were engaged. In May the team conducted 577 engagement meetings, reaching

out to 8,530 stakeholders, of whom 4,092 (48%) were women. There was an increase in engagement meetings and the number of participants this month compared to the last month of April, which can be attributed to the increased efforts of the field team.

### May 2024 Chart reflecting engaged community percentages per region



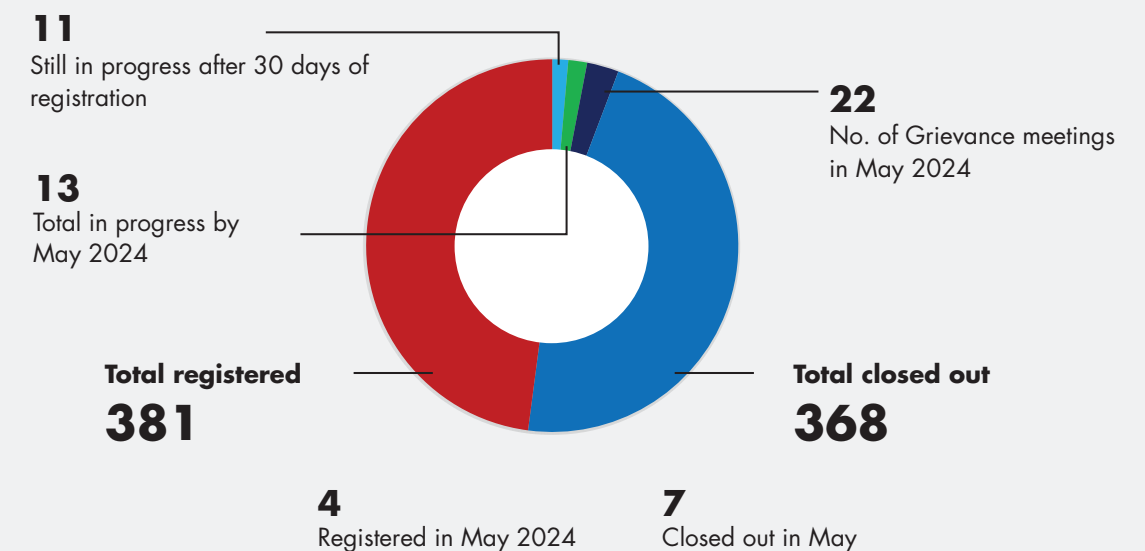
## Government & Regional Engagement

This month, EACOP managed to conduct twenty-two community grievance management meetings both in the field and at the Dar Es Salaam Office (HQ). This includes:

- Four follow-up meetings facilitated by the Community Relations Coordinators, Community Relations Supervisors with complainants.

- Four weekly meetings held with the social team to discuss various aspects such as grievance management.
- Two grievances follow-up meetings held by the land team through visiting the field.
- One Grievance Management Committee Meeting held on 23rd May 2024.

### Grievance status in May 2024



## Gender Action Plan

While the number of women participating in regular engagement meetings remained at 50% in may as it was in April thus, striking an equal participation, the proportion of women in assembly, small groups discussions meetings remained strong in May at 51%. A total of 65 women-only meetings reaching 2,187 participants were conducted

in May by the CRCs as a continued initiative to raise the women's levels of participation. The increase in number of female participants in these meetings is vividly noticed in the data recorded in regions such as Tanga, Tabora, and Dodoma



## HUMAN RIGHTS

EACOP commitments regarding the Human Rights Defenders is now available on EACOP website in all relevant languages for Tanzania and Uganda. Do not hesitate to consult the Sustainable Development/Human Rights section.

In addition, EACOP makes a new channel (NAVEX) available for anyone who would like to raise a complaint anonymously if needed.



**SPEAK UP WITHOUT FEAR**

Speaking up about concerns isn't always easy, but it helps us address potential harmful behavior. We don't tolerate retaliation against anyone who speaks up. This means:

- It's acceptable for anyone to raise a concern or report an unsafe activity.
- It's unacceptable for anyone to retaliate against someone who speaks up.
- It's unacceptable for anyone to discriminate or harass someone who speaks up.
- It's unacceptable for anyone to discriminate or harass someone who reports an unsafe activity.

If you see or experience retaliation of any kind, speak up immediately to your manager or another internal resource.

**NAVEX**

**Integrity in Action**

**Holding Our Standards High**

**Speak Up.**

If you ever have a concern about unethical, illegal or unsafe activity, don't keep it to yourself. Discuss it with a manager or supervisor. If you prefer to remain anonymous, contact NAVEX.

**Mobile:**  
eacopmobile.ethicspoint.com

**Online:**  
eacop.ethicspoint.com

**Phone:**  
Tanzania – 0800 120 073  
Uganda – 0800 113 205

**NAVEX**

24 hours a day, 7 days a week

## PROJECT INDUCED IN-MIGRATION (PIIM)

### National Campaign

PIIM communication campaign is ongoing on radio and social media and will last until July 2024 and uses 3 communication channels: radio (national and regional), social media and newspapers

RADIO	SOCIAL MEDIA	NEWSPAPERS
<b>National radios:</b> Clouds FM, Radio Free Africa <b>Local radios</b> Pangani FM (Tanga), Standard FM (Singida), CG FM (Tabora), Storm FM (Geita), Kwizera FM (Kagera), Dodoma FM (Dodoma), Gold FM (Shinyanga), ORS FM (Manyara)	YouTube LinkedIn Facebook Twitter Instagram	<b>Swahili Newspaper:</b> Mwananchi <b>English Newspaper:</b> The Guardian EACOP website.

The campaign is to encourage individuals to consider their personal situation and gather accurate information before deciding to relocate or leave their current income generating activities. This campaign is focused on:

- Job opportunities in the different job categories (unskilled, semi-skilled and skilled).
- Labour requirements and thereby discourage spontaneous influx towards project work sites and

- The risk of fraudulent advertisements regarding EACOP recruitment procedures.

A media monitoring exercise is conducted throughout the campaign implementation periods: Jul-Oct 23, Nov-Jan 24, Feb-April 24, May-July 24. So far, radio adverts were well appreciated by the listeners giving a high interest in the subject and the need to get further information.



**EPUKA MATAPELI.**  
MCHAKATO WA AJIRA WA EACOP NI TOFAUTI.

Hakuna ajira zitakazotolewa bila kufuata utaratibu bali kwa kupitia matangazo yanayotolewa na kampuni

**EACOP**

SWIPE KUSHOTO



**JIULIZE KWANZA!**  
**UNA TAARIFA SAHIHI**

**EACOP**



**MAOMBI YA KAZI KATIKA MRADI WA EACOP NI BURE**

- ☒ Waombaji hawaliipii fomu za maombi, barua ya utangulizi wala pesa ya usajili
- ☒ Waombaji wanapaswa kufuata utaratibu wa kuajiri ulioainishwa kwenye matangazo rasmi ikiwemo kufuata hatua pendekezwa na kutumia mawasiliano rasmi

**EPUKA MATAPELI.**

**EACOP**

SWIPE KUSHOTO



**FAHAMU KUHUSU MCHAKATO WA AJIRA WA EACOP**

**EACOP**

SWIPE KUSHOTO





# REGULATORY COMPLIANCE

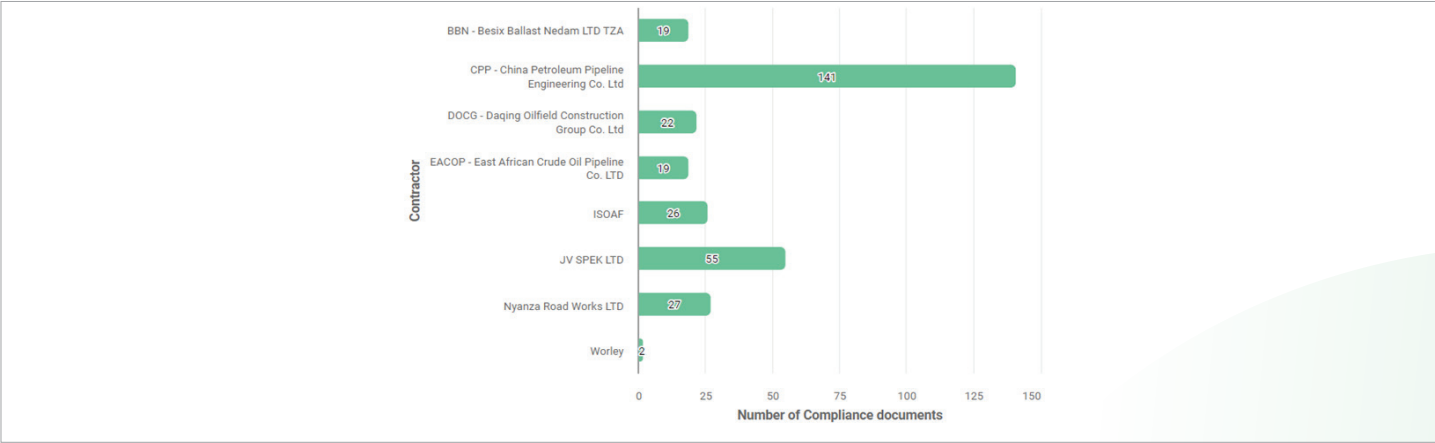
## Permitting in Tanzania

The Tanzania Chamber of Commerce, Industry & Agriculture (TCCIA) issued the site inspection approval letter for the TIS plant verification. The letter approved the qualification for the pipes to be exported after being coated.

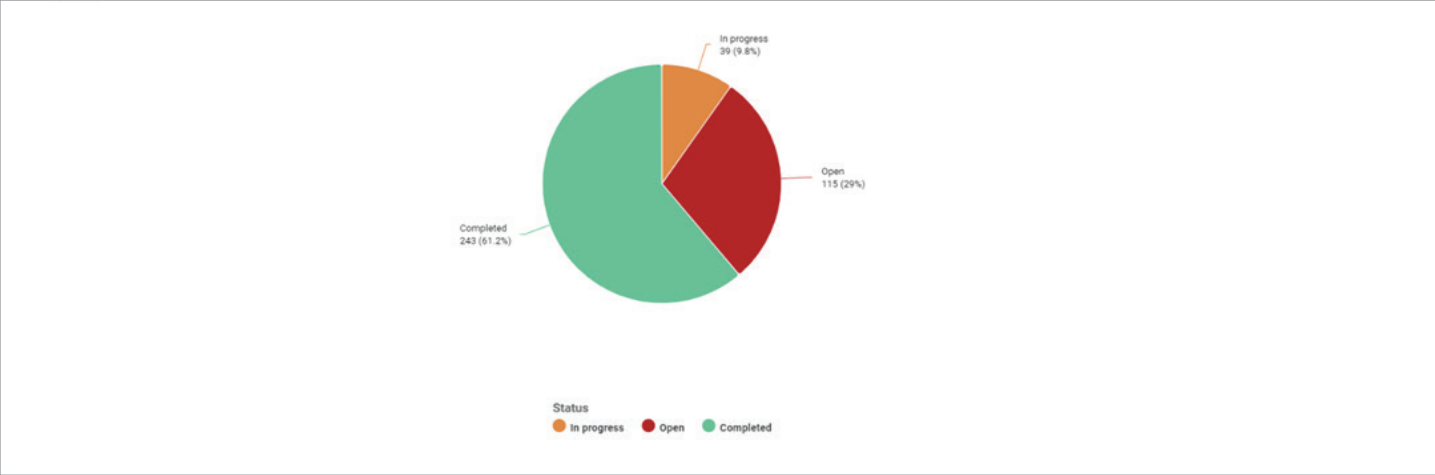
Follow-up with all contractors to comply with CRB (Contractor Registration Board) and ERB (Engineers Registration Board) requirements is ongoing

Monitoring of active sites to ensure compliance with permit requirements and regulations, promoting efficient execution of projects.

## GV-All Permits Acquired by L1 Contractors



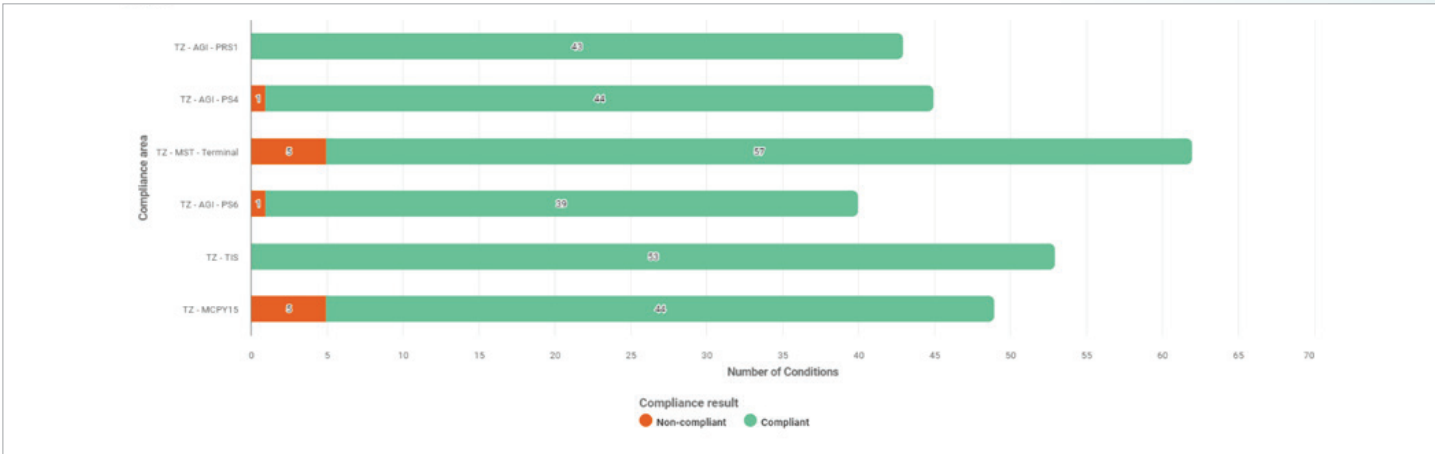
## GV-Permits Conditions Tracking Progress PIE



## Regulatory Compliance and Assurance

To ensure complete assurance monitoring, keep close monitoring of all non-compliances and take immediate action to address any pending actions.

## GV-Compliance by Project Area





# WORLD SAFETY DAY 2024

World Safety Day 2024 (WSD24) was marked by a week of events from Monday 22<sup>nd</sup> – Thursday 25<sup>th</sup> April 2024. The theme for 2024 was:

**Adapting to Impacts of climate change and learning lessons from past events.**

There were events at twenty-seven (27) locations across Tanzania and Uganda, and every active EACOP site was visited by a member of the EACOP Top Management.



WSD2024 Chato



WSD2024 Singida.



WSD2024 MTT, Tanga Chongoleani



WSD2024 JETTY



WSD2024 KONDOA, Climate change and benefits of planting trees



WSD2024 PRS



WSD2024 TIS PLANT



WSD2024 MCPY05



WSD2024 Workshop for DAR Office







EAST AFRICAN  
**CRUDE OIL  
PIPELINE**



### **EACOP Internal Communications**

Human Resources and Corporate Affairs Department  
East African Crude Oil Pipeline (EACOP) Ltd.  
Msasani Peninsula plot no 1403, block 1, house 7.  
Brains Avenue, off chole road.  
P.O.Box. 23139, Dar es Salam, Tanzania.  
Email: [infor.tz@eacop.com](mailto:infor.tz@eacop.com)

©2023 All Rights Reserved.  
No part of this publication should be reproduced, altered in a whole or part without  
prior written notice from the East African Crude Oil Pipeline Management.

