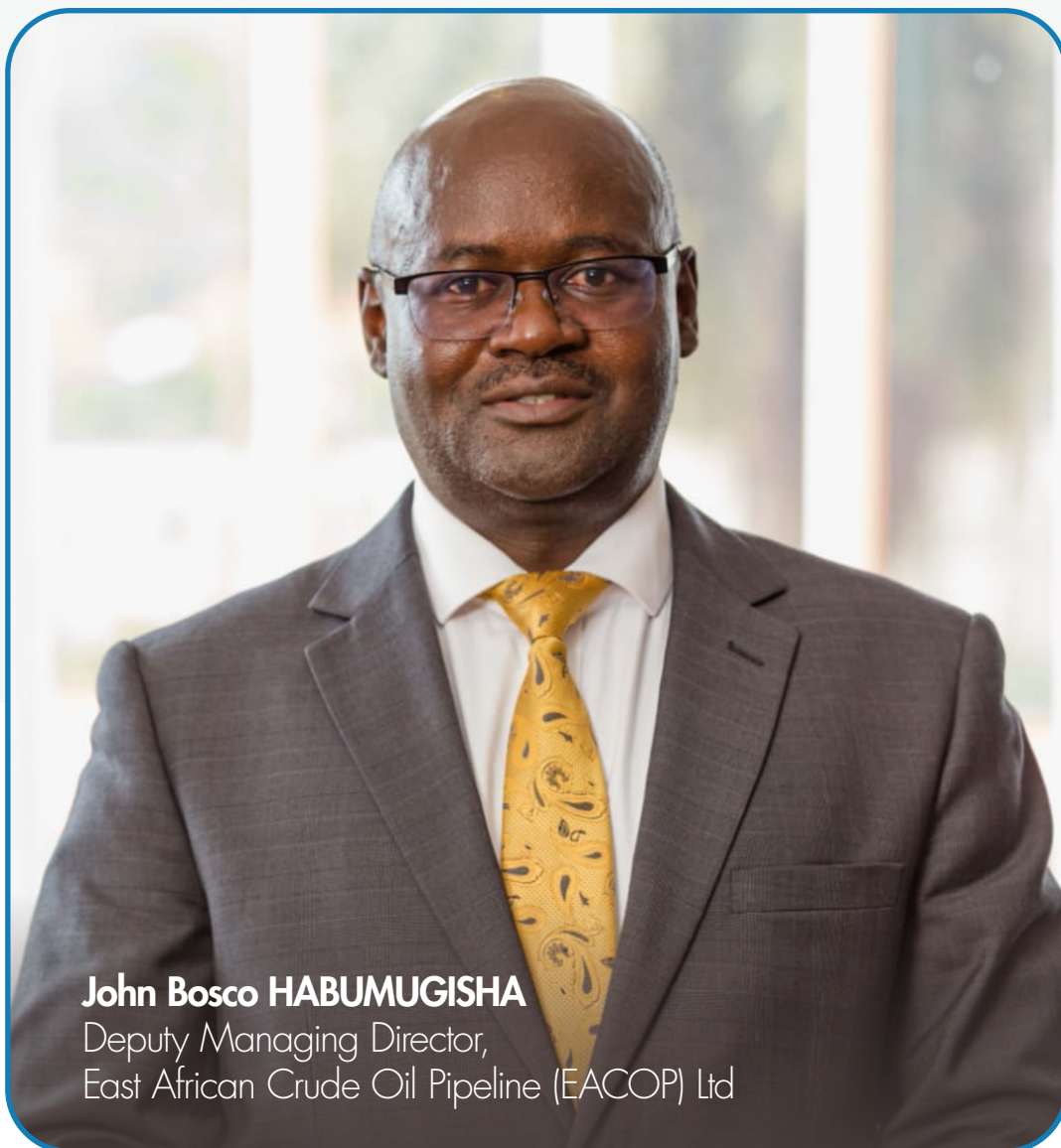


Message from the Deputy Managing Director



John Bosco HABUMUGISHA

Deputy Managing Director,
East African Crude Oil Pipeline (EACOP) Ltd

Dear Stakeholders,

It gives me great pleasure to provide you with my first update on the East African Pipeline (EACOP) project progress.

As a Ugandan I am thrilled to be part of this exciting project and together with the EACOP management we commit to ensuring that this project is conducted to benefit all stakeholders.

I am also proud to mention that to-date 64% of Project Affected Persons (PAPs) have agreed to sign compensation agreements (CA). And more PAPs are signing

I would like to send a kind reminder for people to:

- Not feel coerced into signing agreements. Please report to any EACOP official if this is the case.
- Raise grievances with our Community Liaison Officers if you have any issue or concern.
- Remind the PAPs that they have two weeks reflection period to seek for more guidance on the compensation agreement
- Remember that there is free participation in this activity
- Feel free to speak up if something doesn't seem right on your documents.
- Ask any questions you want to the contractor team and EACOP Community Liaison Officers.
- Be aware that an independent legal advisor is also present to answer any questions you may have and give legal guidance on compensation agreements and any issues you may have.
- Attend entitlement briefings and compensation agreement signing when the EACOP team advises that they will be coming to your area.
- PAPs must attend entitlement briefings and attend compensation agreement signing exercises with their spouses: EACOP insists on gender equality and equal access to information and participation in all its activities.
- Please bring the right documentation with you for the activities, for example National Identification Cards (ID cards) land title documents and other related documents.

Administrative steps are to be undertaken to complete the CA signing notably National identity cards issue and Letters of Administration.

An important milestone was achieved this month with the disclosure of the EACOP District Consultative Committees (DCC). Terms of reference to the 10 district leaderships. District leadership is a key stakeholder and we want to thank the members for their collaboration.

The EACOP DCC objective is to ensure Districts' meaningful participation to the project especially in the field of the Livelihood restoration, National content, overall stakeholder engagement, Corporate Social Responsibility (CSR) and grievance resolution.

Now that we have been incorporated as a company, EACOP is making progress to increase its presence within the project area of influence and community outreach.

A first EACOP office will be opened in Hoima in July and is intended to be a point of contact for the people of Hoima, Kikuube and Kakumiro. We are also increasing our community relations field staff and shall continue to increase our presence within the communities as the Project progresses.

We have handled almost 200 calls on our toll-free line in the month of May. Please continue to use it, should you have any questions.

I am also proud to announce EACOP has published its Human Rights Policy, which highlights EACOPs commitments to respect human rights and applicable laws in all our activities. (See attached copy on Page 5)

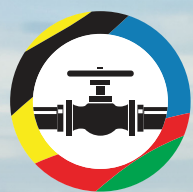
EACOP has made great strides in construction of houses for PAPs who are eligible for a replacement house. We have 184 out of 210 who are eligible for

a replacement house, and 90 houses have been cleared for construction.

Finally, I would like to thank the GoU for its guidance and support in delivering the project and in particular National Identification Registration Authority (NIRA), the Administrator General Office, Petroleum Authority of Uganda and Ministry of Energy and Mineral Development.

John Bosco HABUMUGISHA

Deputy Managing Director,
East African Crude Oil Pipeline
(EACOP) Ltd



EACOP RECENT ACTIVITIES



1. Agreement Signing exercise with the Project Affected Persons in Mubende District.
2. EACOP District Consultative committee meeting with the leadership of Hoima, Kikuube, Kakumiro and Mubende.
3. Continuation of Bank account opening.
4. Grievance management.
5. Housing construction.
6. Third party legal advisory.

Community Relations Coordinator

Who to Contact

Please call EACOP toll
free line on 0800 216 000



Fred Bazarabusa
0760 888 125

Community Relations Supervisors



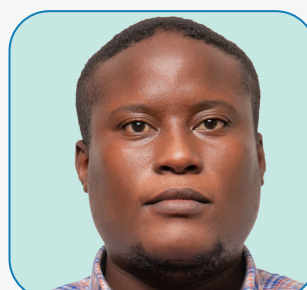
Dorothy Nandawula
0760 888 210
(Runyoro)

**HOIMA, KIKUUBE,
KAKUMIRO**



Stella Atugonza
0760 888 762
(Runyoro, Luganda)

**KYANKWANZI, MUBENDE,
GOMBA**



Harry Kakooza Kaweesi
0760 888 570
(Luganda)

**KYOTERA,
RAKAI**



Asaph Opio
0760 888 573
(Runyankoke, Luganda)

**SSEMBABULE,
LWENGO**



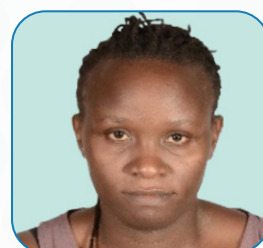
Albert Wabyona
0760 888 769
(Runyoro)



Namutebi Harriet
0760 888 572
(Runyankoke,
Luganda)



Bosco Asimwe
0760 888 622
(Runyankoke,
Luganda)



Angela Nalwanga
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(Luganda)



Hamidah Nakibirige
0760 888 571
(Luganda)



Tumusiime Rajab
0760 888 576
(Runyoro)



Stuart Bigirwenkya
0769 888 824
(Runyoro,
Luganda)



Happy Nakafeero
0760 888 623
(Runyankoke,
Luganda)



Joram David-Kasiri
0760 888 134
(Luganda)



John S. Mukwaya
0760 888 759
(Luganda)



Martha Nakkazi
0760 888 634
(Luganda)

HUMAN RIGHTS POLICY

East African Crude Oil Pipeline (EACOP) commits to respect human rights and applicable laws in all our activities and to implement the United Nations Guiding Principles on Business and Human Rights, the United Nations Global Compact Principles, the OECD Guidelines for Multinational Enterprises, the fundamental conventions of the International Labour Organization and the Voluntary Principles on Security and Human Rights.

This human rights policy aims to define EACOP human rights commitments for the benefit of both internal and external stakeholders.

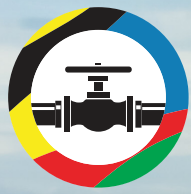
EACOP COMMITS IN ALL OF OUR ACTIVITIES TO:

- Respect human rights in carrying out our business activities.
- Conduct ongoing human rights due diligence using a risk-based approach identifying, assessing, acting, tracking and communicating on human rights risks and impacts related to EACOP activities, including paying attention to the rights of vulnerable people and groups that are recognized as indigenous peoples according to international standards, meaning the Maasai, Akie, Barbaig and Taturu.
- Be sensitive to gender and actively promote the representation, participation and development of women in carrying out our business activities.
- Maintain a comprehensive stakeholder-engagement process including information sharing, meaningful and inclusive consultation and dialog with stakeholders who can freely express their concerns.
- Engage in specific consultation in a way that is culturally appropriate, timely and respectful with local communities directly affected by our activities and incorporate stakeholder concerns and feedback when appropriate.
- Provide access to remedy for impacted stakeholders through the implementation of grievance mechanisms aligned with the UNGP effectiveness criteria.
- Ensure that working conditions and remuneration of EACOP employees preserve human dignity and seek that our (sub)contractors and suppliers apply the same. This includes provision of a healthy and safe workplace where workers are protected from accidents, injuries and work-related illnesses.
- Prohibit:
 - Discrimination based on origin, gender, age, disability, gender identity or affiliation
 - Any form of harassment
 - Forced or compulsory labour
 - Child labour.
- Respect the rights for freedom of speech, expression, access to information, association, collective bargaining, freedom of thought, conscience, and religion.
- Recognize the important role of human rights defenders (as defined in the UN Declaration of Human Rights Defenders of 1998) in the promotion and protection of human rights. We do not tolerate any threats, intimidation, harassment, or violence against those exercising their human right to freedom of expression, protest or assembly in relation to our business or activities. We take seriously any allegations of reprisals.
- Promote the Voluntary Principles on Security and Human Rights during engagement with any public security forces and implement them while using private security providers.
- Express to host governments and other stakeholders our commitment to respect human rights. Where there is a difference between a legal requirement and this human rights policy, we seek to respect the principles of internationally recognized human rights to the greatest extent possible in the circumstances.
- The implementation of this policy is subject to periodic review by a dedicated committee and updating in line with our commitment to continual improvement.

This policy applies to all EACOP personnel. We encourage our business partners and contractors to act in a manner consistent with the principles set out in this policy. We actively promote human rights awareness and respect with our business partners, including by adopting and incorporating appropriate legal and contractual frameworks, training and the promotion of multi-stakeholder actions where appropriate.

Martin TIFFEN
Managing Director, EACOP
Date: 28/2/2022





PIPELINE CONSTRUCTION PROCESS

